

## Executive Opportunity

### **The Institution: University of Victoria**

Located on Canada's beautiful West Coast in Victoria B.C., on the traditional territories of the Lekwungen, Songhees, Esquimalt and WSÁNEĆ peoples, the University of Victoria ("UVic") is consistently ranked as the top university in North America for international research collaboration, demonstrating an extraordinary depth of excellence across a wide array of graduate and undergraduate programs. 27,000 students, faculty, and staff contribute to and benefit from the "UVic Edge" — the potent fusion of dynamic learning and research with vital impact, altogether in an extraordinary academic environment. Together, these three elements nurture an environment of discovery, innovation and creativity. The Edge fortifies UVic's work in sustainability and healthy societies and shapes the institution's world view with diverse perspectives, including those from Indigenous and international communities.

To learn more, please visit UVIC's [website](#).

### **The Opportunity: Vice-Provost**

Reporting to the Vice-President, Academic and Provost, the Vice-Provost is the senior member of the Provost's team, working with and on behalf of the Provost to advance the academic vision of the University.

In this newly created position, the Vice-Provost will work with the Provost on the strategic academic goals and objectives of the University and leads strategic initiatives to accomplish them. This responsibility includes leading various facets of the University's academic direction and related strategic initiatives: in particular, coordinating and supporting the development and delivery of Strategic Framework-supporting initiatives in the faculties; providing leadership and support to equity, diversity and inclusion initiatives across the academic portfolio; and strengthening relationships with the Office of the Vice-President Research portfolio in support of accomplishing priorities in both the Strategic Framework and the Strategic Research Plan.

### **The ideal candidate will possess the following qualifications and experience:**

- A PhD or equivalent, with eligibility for an appointment at the rank of full professor (research stream);
- A track record of success as an administrative leader in a university (e.g. department chair or other senior academic administrative position);
- Demonstrated experience implementing the principles and best practices for equity, diversity and inclusion in employment and educational settings and issues, including the development and implementation of policies and procedures;
- Demonstrated experience developing Indigenous programs/initiatives and programs/initiatives focused on other equity-seeking groups; and,
- A track record of leading high-quality academic initiatives, program development, and innovation and change in alignment with institutional directions and priorities; a demonstrated ability for identifying and building linkages across academic areas and with other stakeholders, consultative leadership and consensus building.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, **this position will be treated as a preferential hire.** Indigenous Peoples or members of visible minorities who wish to qualify for preferential consideration must self-identify in their application.

**The complete opportunity profile can be viewed: [Here](#)**

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