



Job Advertisement

Saint Mary's University Provost and Vice President Academic & Research

Saint Mary's University acknowledges that the University is located on the traditional land of the Mi'kmaq Nation. This territory is covered by the "Treaties of Peace and Friendship" which Mi'kmaq and Wolastoqiyik peoples first signed with the British Crown in 1725.

One of Atlantic Canada's largest universities, Saint Mary's is ranked as one of Canada's top-10 primarily undergraduate schools. Its faculty are recognized for their teaching and research excellence and for their commitment to community engagement. This has led to a dramatic rise in research funding, through Canada Research Chairs, major external partnerships, and provincial and federal investment. Sponsored research funding at Saint Mary's has increased by 38% in the last 5 years. In 2021, Saint Mary's was ranked 2nd in Nova Scotia for sponsored research income, and the University is among the top three universities in Atlantic Canada for sponsored research income within its category of "universities with mainly undergraduate programs."

Situated in Halifax's beautiful South End, Saint Mary's is home to more than 7,000 students from over 115 countries and has over 53,000 alumni worldwide. Its faculty and staff are focused on ensuring a supportive and progressive working environment. As an institution, the University is committed to equity, diversity, inclusion, and accessibility. Community engagement is a pillar of the University's academic mission, and it invests in communities through local partnerships, distance learning, and direct program support.

Saint Mary's University invites applications and nominations for the position of **Provost and Vice President Academic & Research** commencing July 1, 2022, or soon after.

Reporting directly to the President and Vice-Chancellor, the Provost and Vice-President, Academic and Research (“PVPAR”) is a member of the University's Executive Management Group (EMG). The PVPAR is a key strategic contributor to general institutional development and is responsible for ensuring the primacy and excellence of the academic mission across institutional practices.

The PVPAR is responsible for all academic activities of the University, including programmes leading to degrees, diplomas, and certificates; research and the dissemination of research results; academic support services for students; the recruitment, admission, and retention of students; and the overall setting of priorities for the University. Key objectives include cultivating and maintaining an environment of quality in teaching and learning; building a positive and supportive research culture; promoting student success; ensuring that the University environment is conducive to effective learning and personal growth for students, staff, and faculty; encouraging community engagement; and fostering the University's commitment to diversity and inclusion, in particular with respect to regional African Nova Scotian and Indigenous communities.

The PVPAR will collaborate with the members of EMG and university management to deliver strong and supportive leadership, responsible financial management, and programme excellence. Responsibilities include a primary leadership role in academic planning and budget priority setting for the University as a whole. The PVPAR works closely with the Vice-President Finance and Administration to ensure the financial health of each of the units reporting to the Provost and Vice-President's office and for the overall success of the University. The PVPAR is the senior Vice-President at the Executive Management Group and stands in for the President as requested.

Candidates must have a record of distinguished scholarship, teaching and research and extensive administrative experience. Candidates must also have an earned doctorate and be appointable at the rank of full professor. As the ideal candidate, you have proven experience creating and maintaining an academic environment that fosters teaching and research excellence, innovation, inclusive excellence, and student success. You have the capacity and commitment to support initiatives in each of these areas for the enhancement of the University. You have successful experience and competencies in financial management and leadership and have contributed to institutional sustainability, growth, and the development of budget

priorities. You have developed partnerships and relationships with public and private sector organizations for the purpose of furthering and enhancing academic and research plans. Colleagues describe you as collegial and consultative, as a consensus builder, and as someone who is both flexible and responsive; all attributes which contribute to your ability to work effectively and productively within a university's collegial decision-making and governance environment. A committed implementer of thoughtful change, you have advocated for diversity, equity, and inclusion and fostered a safe, accessible, and inclusive environment in your institution. You lead with courage and commitment to institutional mission.

To apply or explore this leadership position at Saint Mary's University further, please contact Jane Griffith (jane@griffithgroup.ca) and Sam Walton (sam@griffithgroup.ca) or visit <https://griffithgroup.ca/provost-vp-academic-research-smu/>.

At Saint Mary's University equity and diversity are integral to excellence and enrich our community. As an institution committed to fostering an environment of inclusion and respect, we welcome applications from women, Indigenous peoples, racialized persons/visible minorities, persons with disabilities, persons of minority sexual orientation or gender identity, and others who might contribute to the growth and enrichment of our community.

All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents. If you require accommodations during the recruitment process, please contact Human Resources at hr@smu.ca.