

## **Contractually limited Faculty Position**

### **McMaster University, Department of Electrical and Computer Engineering**

*McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the Dish with One Spoon wampum agreement.*

#### Position Description

McMaster University's Faculty of Engineering invites applications for a three-year teaching-focused contractually limited appointment at the rank of Assistant Professor in the Department of Electrical and Computer Engineering, located on the main university campus to begin on July 1, 2022.

The department is interested in candidates with specialization in the field of computer engineering.

The successful applicant must have or be very near completion of a PhD in electrical and computer engineering, or a related discipline, by the time of the appointment. It is anticipated that the successful applicant will enrich the learning environment for our students in a variety of ways, such as innovative methods for course delivery and curriculum evolution. There is also an expectation to contribute to the department's collegial and collaborative intellectual community, as well as university-wide inclusive excellence goals and priorities. Candidates with a P.Eng. designation or the ability to obtain a P.Eng. designation will be strongly preferred.

McMaster Engineering has a reputation for innovative programs, cutting-edge research, leading faculty, and aspiring students. With over 190 faculty members, along with approximately 7,500 undergraduate and 1,250 graduate students, we have earned a strong reputation as a centre for academic excellence and innovation. Discover more of what McMaster Engineering and the Hamilton area have to offer academic professionals and their families by reviewing our [Information Guide](#) highlighting our research excellence, family-friendly resources and rich local culture. Opportunities for continuous personal and professional growth are also made available through our Faculty's [Fireball Academy](#) and the [MacPherson Institute](#).

#### Commitment to Inclusive Excellence

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from First Nations, Métis and Inuit peoples, members of racialized communities (“visible minorities”), persons with disabilities, women, and persons who identify as 2SLGBTQ+.

We invite all applicants to complete a brief Diversity Survey as part of the application process. It takes approximately two minutes to complete. All questions are voluntary, with an option to decline to answer. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. Inquiries about the Diversity Survey may be directed to [hr.empequity@mcmaster.ca](mailto:hr.empequity@mcmaster.ca).

Job applicants requiring accommodation to participate in the hiring process should contact the Office of the Dean of Engineering at 905-525-9140 ext. 24900 to communicate accommodation needs.

How to Apply:

Please submit the following materials through the University’s electronic portal: [www.workingatmcmaster.ca/careers/](http://www.workingatmcmaster.ca/careers/)[Job Opening 44799] to:

Dr. Nicola Nicolici  
Department of Electrical and Computer Engineering  
McMaster University  
1280 Main Street West  
Hamilton, Ontario, L8S 4K1  
Canada.

Applications will be accepted until the position has been filled, however, priority will be given to applications received by May 10, 2022.

The application should include:

- a cover page that may include a short description of the impact that career interruptions have had on your professional development, if applicable;
- a curriculum vitae;
- a statement outlining your teaching philosophy and areas of interest, along with any evidence of teaching effectiveness (2-page maximum);
- a brief statement describing the contributions you have made or plan to make to inclusive excellence in teaching, research, or service in academic, professional or community contexts (2-page maximum);
- the names of at least three referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Review of applications will continue until the position is filled. The effective date of appointment is negotiable, but July 1, 2022 is preferred. All applicants will receive an online confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University gathers information about applicants' status as either a permanent resident of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada

No, I am not a citizen or permanent resident of Canada

Direct any inquiries about this position to Ms. Kerri Hastings, [hasting@mcmaster.ca](mailto:hasting@mcmaster.ca)

The University is committed to providing and maintaining healthy and safe working and learning environments for all employees, students, volunteers, and visitors. In accordance with the University's [Vaccination Policy-COVID-19 Requirements for Employees and Students](#), effective October 18, 2021 all McMaster community members, including employees, accessing a McMaster campus or facility in person are required to be fully vaccinated or to have received an exemption from the University for a valid human rights ground. This is a term and condition of employment. The University will continue to follow the guidance of public health organizations to define fully vaccinated status.

Further information is available at the following link: <https://covid19.mcmaster.ca/vaccination-mandate/>. More information on the University's Health and Safety framework is available online at <https://hr.mcmaster.ca/resources/covid19/>. Questions regarding the above requirements or any accommodation requests through the recruitment process can be directed to [hr.mcmaster@mcmaster.ca](mailto:hr.mcmaster@mcmaster.ca).