

Professorial Stream Cluster Hire in Physical Geography Faculty of Environmental and Urban Change, York University

The Faculty of Environmental and Urban Change (EUC) at York University invites highly qualified candidates to apply for one of **two** (2) professorial stream tenure-track appointments in **Physical Geography** at the rank of either Assistant or Associate Professor, to commence July 1, 2022. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

One of these two opportunities is open only to qualified individuals who specifically self-identify as Black peoples of African descent (e.g., Africans and African heritage people from the Caribbean, Americas, or Europe). Recognizing the underrepresentation of Black faculty, this opportunity supports the University's Affirmative Action program and has been developed based on the special program provisions of the Ontario Human Rights Code. The successful candidate will be joining a vibrant scholarly community at York University, where we aspire to achieve equity and diversity in all areas, including race.

A PhD in physical geography or a related field (or a PhD near completion that must be completed by the start of the appointment) is required, with a demonstrated record of excellence or promise of excellence in scholarly research and in teaching. Applicants should have a clearly articulated program of research that aligns with the EUC and York University's strong institutional and collegial commitments to sustainability and climate action. We aspire to intensify and deepen teaching and research capacity in climate change science through biophysical scientific study of environmental change by hiring in two of the following three areas: (i) **geomorphology** (ii) **climatology**, or (iii) **biogeography**. We seek candidates whose research contributes to the broader understanding of processes, mechanisms, energy budgets, impacts, or contributors to climate change.

The successful applicants will be expected to engage in innovative externally funded research at the highest level. Candidates must provide evidence of research excellence, or promise of research excellence, of a recognized international caliber as demonstrated in the research statement; a record of publications (or forthcoming publications) within significant journals in the field; presentations at major conferences; awards and accolades; and strong recommendations from referees of high standing.

The successful candidates will contribute to undergraduate teaching within EUC, emphasizing a science-based curriculum, focusing on the Environmental Science and Global Geography programs among others. We expect candidates to be suitable for prompt appointment to the Faculty of Graduate Studies and to contribute to graduate teaching and supervision. Evidence of excellence or promise of excellence in teaching will be provided through the teaching statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.

The Faculty of Environmental and Urban Change at York University explicitly addresses the distinct, yet interconnected, challenges of environmental change and urbanization, with a focus on innovating diverse transitions to a sustainable and just future. EUC champions *interdisciplinarity* through curricular programs and scholarship; emphasizes *field-based and experiential learning* to enhance understanding of biophysical processes and social potentials; embraces *global perspectives* so that this understanding is derived from a broad range of places; and pursues *community-engaged endeavours* to generate meaningful scholarship and to train

active citizens, innovators and leaders. As a community, we believe that making positive change requires bold and diverse thinking, ambitious action, and community engagement. We are inclusive and devoted to making the world a better place for all. EUC is currently home to five undergraduate programs leading to BES, BA, and BSc degree, Master's programs in Environmental Studies (MES and MES/JD), Geography (MA and MSc), Planning (MES); doctoral programs in Geography and Environmental Studies (PhD); as well as several undergraduate certificates and graduate diplomas. See <https://euc.yorku.ca/programs/>.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet and our future.

York University has a policy on Accommodation in Employment for Persons with Disabilities and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Professor Tarmo Rimmel, Chair of the Physical Geography Search Committee at: euchires@yorku.ca.

One of these two opportunities is open only to qualified individuals who specifically self-identify as Black peoples of African descent (e.g., Africans and African heritage people from the Caribbean, Americas, or Europe). York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. York University encourages all applicants to self-identify as a member of one or more of the four designated groups: women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities. The Affirmative Action program can be found at www.yorku.ca/acadjobs or by calling the AA line at 416-736-5713. Applicants wishing to self-identify as part of York University's Affirmative Action program can do so by downloading, completing and submitting the form found at: <http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form>. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form>.

We invite suitable candidates to submit the following:

1. a cover letter outlining their qualifications for the position as described above and indicating which rank is being applied for;
2. a curriculum vitae;
3. a statement of self-identification
4. a statement of research interests (maximum of two pages);
5. sample of publications (a maximum of two);
6. a statement describing their teaching philosophy, a list of possible courses in our curriculum that they could teach, and additional teaching interests (maximum of two pages);
7. contact information for three referees with knowledge of their work and/or recognized expertise (at least two of the references must be academic). Letters of reference will be solicited by the Search Committee for long-listed candidates and should **not** be sent with the initial application.

Materials should be sent electronically to the email address below by **November 30, 2021**.

Lisa Dennis
Secretary, Physical Geography Hiring Committee
Email: euquires@yorku.ca