

Tenure Track Position in Technology Innovation and Design

Located in downtown Toronto, the largest and most culturally diverse city in Canada, [Ryerson University](#), is on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples* and is known for innovative programs built on the integration of theoretical and practical learning. Our [undergraduate](#) and [graduate](#) programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarly research and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for every year since 2015. To learn more about our work environment, please visit us on Twitter: [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) and our [LinkedIn company page](#). We invite you to [explore employment at Ryerson](#). Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.

The Opportunity

The School of [Graphics Communications Management \(GCM\)](#) in the [Faculty of Communications & Design \(FCAD\)](#) at [Ryerson University](#) invites applications for a full-time tenure-track position at the rank of Assistant Professor in the area of technology innovation and design, with a focus on graphic communications processes. We welcome applications from those who would contribute to the further diversification of our faculty and its scholarship. The position will commence July 1, 2020, subject to final budgetary approval.

FCAD comprises of programs in communication, design and the performing arts. The School of GCM is internationally recognized as a leader in graphic communications education and research. Our Faculty members deliver exceptional hands-on, forward-thinking programming. We value student engagement and student choice by offering concentrations in packaging, publishing, leadership and digital output. In addition to our successful undergraduate degree, the School is developing graduate-level programming with a focus on packaging. To learn more about the School of Graphic Communications Management, visit www.ryerson.ca/gcm

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

Responsibilities

The successful candidate will engage in a combination of teaching, research and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. The candidate will: pursue an innovative and independent research program that is externally funded and produces cutting-edge, high quality research output; contribute to our undergraduate programs through teaching, mentoring and supervision of students to facilitate junior scholars and diversify the field; and engage in service activities within the School, Faculty and University.

The candidate will be expected to participate in the University's shared governance model (committee participation, departmental planning and programming), develop co-curricular activities, and remain connected to a network of scholars and professionals that will benefit students intending to enter the

field.

Qualifications

Candidates must hold a graduate degree (PhD preferred) in a field related to technology innovation, design thinking, creative thinking, traditional or digital fabrication (CNC laser, additive manufacturing). In addition, the successful candidate must present evidence of:

- either a research or commercial experience as follows: an active research agenda (ability to establish and maintain an independent, externally funded research program) including publications in academic peer-reviewed journals, **or** commercial experience with at least 5 years experience in a middle-level management position at a medium to large size printing/packaging/design company. Typically this may be a Director, Manager, Engineer of areas such as, but not limited to Prepress, Press, Crossmedia, Finishing, eCommerce & Workflow Development, R&D, Operations, etc.;
- capacity for teaching or training excellence, preferably at a post-secondary level;
- excellent written and oral communication skills;
- a desire and ability to support and develop academic programming in these topics;
- capacity to be a team player and ability to promote and cultivate a respectful and inclusive working and learning environment;
- commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and
- an ability to contribute to the life of the School, Faculty and the University through collegial service.

Equity at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on "Start Application Process" to begin). The review of applications will begin February 14, 2020, and will continue until the position is filled. The application must contain the following:

- a letter of application;
- a curriculum vitae;
- two to three recent peer-reviewed scholarly research publications (academic journal articles, textbook chapters, whitepapers, technical reports);
- any results of teaching evaluations (or equivalent evidence, such as a teaching dossier);
- names of three individuals who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

Any confidential inquiries can be directed to the DHC Chair Dr. Martin Habekost at mhabekos@ryerson.ca.

Ryerson is committed to [accessibility](#) for persons with disabilities. For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Sumentha D'Souza, HR Advisor, at sumentha@ryerson.ca.