

Dalhousie University is seeking a new **Dean of the Faculty of Arts and Social Sciences** to serve as an engaged, committed, and authentic leader and build on the Faculty's strengths in languages, performing arts, humanities, and social sciences.

### **About Dalhousie and the Faculty of Arts and Social Sciences**

Dalhousie University is comprised of more than 6,000 faculty and staff and 20,000 students amongst its thirteen Faculties. As part of Canada's U15 group of research-intensive universities, Dalhousie is a key driver of the region's intellectual, social, and economic development. For more information on Dalhousie University click [here](#)

The Faculty of Arts and Social Sciences (FASS) is the oldest and one of the largest of Dalhousie's Faculties, with approximately 150 faculty members and 2100 students. FASS comprises eleven departments, one school, and six interdisciplinary programs, which house 35 different areas of study. FASS has a tradition of scholarly excellence dating back to 1818. As one of the university's founding faculties, FASS is home to many of Canada's leading scholars and our internationally award-winning faculty inspire students through teaching excellence and stimulating research. To review the Faculty's Strategic Plan 2020-2025 click [here](#).

### **The Role of the Dean**

Reporting to the Provost and Vice-President Academic, and representing the members of the Faculty, the Dean is the chief academic and administrative officer of the Faculty. The Dean provides personal leadership and builds consensus in consultation with Faculty members to develop the academic priorities and strategic directions of the Faculty. The Dean is responsible for developing the Faculty's annual budget, overseeing its operations, and collaboratively determining appropriate faculty and staff complements. The Dean supports the recruitment and development of faculty, staff, and students and fosters a collegial and respectful environment, playing a leadership role in relation to equity, diversity, inclusion, and accessibility. The Dean promotes an excellent learning environment in undergraduate and graduate education, champions research culture within the Faculty, fosters interdisciplinary teaching and research, and promotes educational innovation all within the framework of an unwavering commitment to academic excellence. The Dean also plays a crucial role in advocating on behalf of the Faculty and actively builds relationships internally and externally in support of the Faculty.

### **The Ideal Candidate**

As the ideal candidate, you are known for your inclusive, participatory, and consensus-driven approach to leadership, exceptional communication and relationship building skills, and commitment to collegial governance. You hold a PhD in a relevant field, an outstanding academic record, and are eligible for appointment at the rank of full professor in a relevant

discipline and department within the Faculty. You bring leadership experience within a unionized environment and demonstrated administrative and management capabilities, including experience in budget management and resource allocation. You are capable of understanding, valuing, and championing the diverse disciplines represented in FASS. You are student-centered in your approach and bring deep experience mentoring and supporting a diverse student body at both the undergraduate and graduate level. You possess a solid and visible track record of action related to equity, diversity, inclusion, and accessibility and a commitment to anti-racism and Indigenization. You are compassionate and empathetic and inspire these qualities in others. You are comfortable with revenue generation activities from fundraising to government and industry partnerships and will serve as an inspiring and highly visible ambassador and champion for faculty, staff, and students.

### **Application Instructions**

The appointment of the Dean is for five years, renewable, and is expected to commence July 1, 2022. To be considered, please submit your application through [this link](#) by **January 17, 2022**. A complete application will include a cover letter speaking directly to the qualifications listed above and a detailed curriculum vitae.

For more information, please contact Dr. Jason Haslam, member of the dean search committee, at [deanfasssearch@dal.ca](mailto:deanfasssearch@dal.ca).

*If we contact you for an interview and you are a person with a disability who requires technical aids or alternative arrangements, please let us know of these needs and any way in which we can be of assistance. Dalhousie University recognizes its obligation to accommodate candidates in order to ensure full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed [here](#).*

*Dalhousie University supports a healthy and balanced lifestyle. Our total compensation package includes a defined benefit pension plan, health and dental plans, a health spending account, an employee and family assistance program and a tuition assistance program.*

*Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The University encourages applications from Indigenous persons (especially Mi'kmaq), racially visible persons (especially historic African Nova Scotians), persons with a disability, women, and persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. For more information, please visit [www.dal.ca/hiringfordiversity](http://www.dal.ca/hiringfordiversity).*

<https://dal.peopleadmin.ca/postings/8369>