

Assistant Dean, EDI

Daniels Faculty of Architecture, Landscape & Design



The University of Toronto is one of the world's great universities, distinguished by an extraordinary depth and breadth of excellence. The John H. Daniels Faculty of Architecture, Landscape & Design (Daniels) at the University of Toronto focuses on interdisciplinary studies in art, architecture, landscape, forestry, and their allied practices, with a mission to educate students, prepare professionals and cultivate scholars who will play a leading role in creating more culturally engaged, ecologically sustainable, socially just, and artfully conceived environments. The Faculty is fostering an ambitious community of students, scholars and professionals committed to inaugurating new modes of research and practice tuned to a changing planet and the evolving needs of society. This close-knit community of staff, students, research fellows, professors and professional associates from diverse backgrounds seeks to add a colleague to help support the Faculty's inclusive mission and practices.

The inaugural role of Assistant Dean, Equity, Diversity and Inclusion (EDI) works collaboratively with academic, administrative and student leaders to develop and implement initiatives aimed at advancing EDI within the learning and working environments across the Daniels Faculty. With a comprehensive understanding of a range of diversity issues and resources related to the protected grounds as identified in the Ontario Human Rights Code, the Assistant Dean educates, informs and advances principles and values of EDI through training, outreach and the provision of advice and information. Reporting to the Dean, the Assistant Dean provides strategic guidance and advice to the Dean's executive team on matters of policy interpretation and practice concerning diversity, accessibility, equity, inclusion, freedom of speech and freedom of expression for learners, staff, faculty and visitors. The Assistant Dean represents the Daniels Faculty and the Dean's Office on EDI matters and is also responsible for identifying gaps and making recommendations for improving EDI practices.

As the Ideal Candidate, you bring diplomatic acuity and are skilled at fostering and managing productive relationships with a broad range of stakeholders. You demonstrate collegiality and collaborative approaches from your experience working in and managing change in complex institutional environments. You bring strong experience in leading EDI projects and initiatives that promote systemic change. Resilient, thoughtful and approachable, you are a persuasive and effective communicator who is considered a subject matter expert in EDI theories and paradigms. Knowledge of architecture, landscape architecture, urban design, forestry and visual arts theory and practice and how they intersect with EDI issues is considered an asset as is knowledge of and expertise in Indigenous history and related issues, ableism, and physical accessibility issues. Those with previous experience in post-secondary education, and experience in mediation and alternative dispute resolution are encouraged to apply.

If you're interested in this opportunity, contact Amorell Saunders N'Daw at asaundersndaw@kbrs.ca or Daniella Sam at dsam@kbrs.ca, or submit your application online at: www.kbrs.ca/Career/14901

Regularly named one of Canada's Top 100 Employers and one of Canada's Best Diversity Employers, the University of Toronto is strongly committed to diversity within its community and especially welcomes applications from

racialized persons / persons of colour, women, Indigenous Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. Please note that all qualified candidates are encouraged to apply, but applications from Canadians and permanent residents will be given priority. In accordance with the AODA, accommodation will be provided to individuals with disabilities throughout the recruitment process.

If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.