

Advertisement Content



Executive Director, EDI – Havergal College

Havergal College, one of Canada's preeminent independent schools for girls from junior kindergarten to grade 12 invites applications for the Executive Director, Equity, Diversity and Inclusion role on its senior leadership team.

Havergal College is located on a beautiful 22-acre campus in Toronto, Ontario, with more than 200 faculty and administrative staff. Havergal has more than 9,500 alumnae in more than 70 countries across the globe, and enrollment at the school averages 1,000 students per year. Havergal is known for its stimulating and supportive learning environment, alongside its strong community that fosters self-confidence, leadership and teamwork.

Havergal College offers a rigorous curriculum designed around the pillars of academics and wellbeing, as well as extensive co-curricular opportunities. The school has been committed to the values of integrity, inquiry, compassion and courage since 1894. Students learn new ways to express themselves with creativity, enthusiasm and self-confidence and graduate with inquiry mindsets, ready to solve problems and meet the demands of a rapidly changing world. This foundation fosters an attitude of inquiry and a mind open to new ideas and varied perspectives. A Havergal education sets the stage for future success and a lifetime of discovery and learning.

The Executive Director (ED), Equity, Diversity and Inclusion (EDI) will provide guidance and leadership to support Havergal College in its efforts to embrace principles of equity, diversity and inclusion throughout its operations, including learning environments. The Executive Director will have oversight for plans, processes and procedures related to equity, diversity and inclusion and will have oversight for the development of training strategies, stakeholder engagement and information dissemination.

Reporting to the Associate Head of School, the Executive Director, EDI, will be the subject matter expert and key contact for the Havergal College community for matters related to equity; diversity and inclusion. The Executive Director, EDI will be an important member of the School's senior leadership team, the ED will help facilitate the resolution of issues and concerns related to human rights code violations, discrimination, racism and other concerns that can adversely impact the teaching and learning environment.

The ideal candidate has a relevant degree focusing on equity, diversity, inclusion, social justice, human rights, and/or gender studies, and at least five years of experience in a management role. You have a successful track record of advising leadership teams, preferably within an education environment, regarding the principles and practices related to equity, diversity and inclusion.

You have experience developing, facilitating and leading EDI training and delivering presentations to a wide variety of stakeholders. You maintain current knowledge of emerging trends, concepts, legislation, and regulations regarding EDI, and you can critically analyze the range of EDI paradigms, their strengths, and limitations, and articulate these to a diverse audience. You possess strong communication and interpersonal skills, and possess excellent judgment, sensitivity, analytical, and decision-making abilities. You are naturally empathetic, patient, approachable and resilient. You demonstrate diplomacy and tact in your interactions and are able to influence the decision-making process. You are skilled in effectively dealing with potentially contentious and highly charged

issues.

To express interest in this opportunity, kindly submit your application online at: www.kbrs.ca/Career/15582, or contact Amorell Saunders N'Daw (asaundersndaw@kbrs.ca), or Bola Moradeyo (bmoradeyo@kbrs.ca) if you have any questions.

Havergal College will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professionals named in the job description.